

Step 1: Complete Application and Reference

The applications will be made available beginning, **Monday, January 9, 2012** and all applications will be due on **Friday, February 3, 2012**. Students need to include a copy of their resume, cover letter, and references when they submit their application. Please include one professional reference and one academic reference. If you need help with creating your application package please make an appointment Larissa Ciuca in the **Student Development Center** through her staff assistant, Jill Bender.

Step 2: Application and Grade Checks

Any applicant that does not meet the requirement of having a 2.5 cumulative GPA and/or are on disciplinary probation will be dropped from the process. Individuals dropped from the process will receive email notification. Applications will be reviewed and applicants will be notified if they are eligible to continue the RA Selection Process. Notifications will be sent by email.

Step 3: Group Processing

Students will meet on **Sunday, February 12, 2012** in the Student Activities Suite (SAS). Once students arrive they will be broken up into random groups. From there, students will be asked questions and required to conduct small group projects. This is an opportunity to show off your teamwork and leadership skills. Candidates will be reviewed and will be notified if they are eligible to continue the RA Selection Process. Notifications will be sent by email.

Step 4: Interview

Interviews will take place **February 20-23, 2012**. Applicants will have a **1 hour** interview. Students who are selected to do personal interviews will be notified and will sign up for an interview on a first-come, first-serve basis in the Student Development Center.

Step 5: RA Selection

RAs will be selected based on an evaluation of individual applications, group processing, and personal interviews.

Step 6: Shadowing

Shadowing is an opportunity for perspective RAs to meet with a current RA to discuss the administrative and community building part of the job. Shadowing will consist of being in the RA office for duty time, doing rounds, making sure residents are respecting community standards. Perspective RAs will be assigned to a current RA based on availability. Scheduling shadow dates are TBA.

Step 7: RA Training

Training will consist of meeting for 4-5 weeks, twice a week, in a classroom like setting. The objective is to familiarize the new candidates with the position and for the new hires to begin brainstorming their personal and professional goals and plans for the upcoming year. RA Training for the Fall is tentatively set for **August 16, 2012**.

Office of Residence Life

Application for the Resident Assistant Program

NOTE: Answers to the questions on this application will be evaluated and used to determine if you will continue in the RA Selection Process. Think carefully about your responses and answer each question completely. Please **TYPE OR PRINT LEGIBLY**. Thank you.

Date of Application _____

Student Number _____

Name _____

E-Mail Address _____

Local Address _____

Local Phone _____

Male ____ Female ____

Permanent Address _____

Permanent Phone _____

Major _____ College _____

Cumulative Grade Point Average _____

Total credits earned **before** this semester _____

Will your academic work involve an internship, practicum, student teaching, or study abroad? Yes ____ No ____
If so, when? _____

Have you ever lived in a residence hall? No ____ Yes ____ If yes, completed number of semesters _____

Have you ever been an RA before? No ____ Yes ____ If yes, dates employed: From: ____ To: ____

If yes, location: _____ (Other College or PSU campus)

When do you anticipate graduating? _____

Do you anticipate being active in other extra-curricular activities or programs that might conflict with your RA responsibilities? Yes ____ No ____

If yes, please describe the type of activity and in which semester you plan to be involved with that activity. Activity: _____ Semester: _____

Is it ok for Residence Life to provide your name and address to other departments/units for their student recruitment processes (Ex. Lion Ambassadors, etc)? YES ____ NO ____

PLEASE TURN OVER

Please complete questions below (feel free to use additional sheets if necessary).

List your extracurricular activities at Penn State.

List your extracurricular activities in High School.

Why are you interested in becoming a Resident Assistant?

What special strengths would you contribute as a Resident Assistant?

What are 3 or 4 qualities that you think make an effective Resident Assistant and why do you feel that these qualities are important?

*****If you have any questions or comments, please feel free to contact Parker Goolsby, jpg19@psu.edu or call the Office of Residence Life at (724)773-3959.**

GOOD LUCK!

**Applications are due no later than February 3, 2012
By 5:00 p.m. to the Office of Residence Life located in SUB 101A.**

